



CODE OF CONDUCT & REQUIREMENTS FOR POLL WORKERS

- 1) Anyone who desires to be a poll worker shall complete an application, I9 form (with identifying documents) and a criminal background check. Students 18 and under are not required to complete the criminal background check. Completion of these items DOES NOT guarantee employment.
- 2) Poll workers shall be a United States citizen, a resident of the county in which the election is held or obtain permission from a neighboring county to work in Cherokee County, be 16 years of age or over, not a convicted felon or rights have been restored, shall be able to read, write and speak the English language, shall not run for nor hold a public office while serving as a poll worker. A poll worker shall not be a parent, spouse, child, brother, sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law or sister-in-law of a candidate is listed on the ballot.
- 4) All poll workers shall sign an oath. See Georgia Election Code Annotated Section 21-2-405(a)
- 3) Cell phones and other communication devices shall not be used for any purposes during the voting period other than to communicate with the elections office team. Should you need to make an emergency phone call, inform your manager.
- 4) All poll workers shall conduct themselves in a respectful manner. There are to be NO personal attacks on the elections office team, fellow poll workers, voters or facility staff members. Derogatory or inappropriate remarks will NOT be tolerated.
- 5) Poll Workers shall perform their duties in a nonpartisan manner. Any information gained through service as a poll worker, including but not limited to information about individual voters, is subject to the confidentiality requirements as provided for in the Election Code. Violations of any Code section, whether during or after the poll worker's dates of service, may subject a poll worker to termination, a referral to the State Election Board, or other consequences as the Board deems fit.
- 6) All poll workers shall refrain from discussing/sharing your opinion of the voting equipment or election integrity.
- 7) Poll workers shall dress appropriately for the Election Day. No shorts, short skirts, jeans with tears or holes, bare midriffs, undergarments must be covered, etc.
- 8) The poll manager will report any violation of these items directly to Anne Dover, Director. Poll workers with continued violations will no longer be allowed to serve.

Poll Worker Signature

Date